

## **ADDENDUM 1 - KEISIE International School of Education and Theology – Purpose, Mission, Program Goals, Core Values, and Vision Statements**

**Introduction:** KEISIE International School of Education and Theology (hereafter referred to as KEISIE), is guided by a clearly articulated and communicated mission statement reflecting the general goals and objectives of the Institution as well as the specific needs for administration, faculty, and students. A number of important steps have taken place for the purpose of strengthening and implementing the entire assessment process leading to accreditation, including the appointment of an Institutional and Program Level Assessment Director. The purpose and goal of KEISIE is to identify any and all of the needed assessment tools for evaluating the academic structure and program needs.

**Purpose:** KEISIE International School of Education and Theology is an independent, private Institution of higher education, located Chuncheon City, Gangwon Province, South Korea. KEISIE serves its constituents and stakeholders as a multicultural, diverse, evangelical and educationally focused Institution. KEISIE is not only committed to developing the skills and professional talents of men and women in their personal knowledge of God and his work, but also to prepare individuals academically so that they are able to secure employment both as Church workers and public workers in the communities which they live. KEISIE seeks to send its graduates into the world, equipped for ministry as well as being knowledgeable of what is needed to thrive as evangelical witnesses of Jesus Christ, for the purpose of expanding the Church.

**Mission:** KEISIE is an Educational and Theological Institution, focused on providing training to individuals through its undergraduate, graduate and post-graduate programs, as it pursues its mission of preparing men and women to be educational scholars and leaders as they “take the whole Gospel to the whole world.”

The primary focus of KEISIE’s mission is firmly rooted in its goal of building Church and community leaders that are capable of proclaiming the Gospel of Christ as they live and work in a secular world. KEISIE is determined to theologically and academically educate men and women so that as “Global Christians,” they are not ethnocentric followers of Christianity wherever they may live in the world. To this end, KEISIE follows a model that combines study of God’s Word along with educational courses and content for the purpose of helping each individual gain a growing understanding of different cultures and peoples to whom graduates are sent.

KEISIE was founded under the auspices of Korea Education Institute (hereafter referred to as KEI), which is a private educational services provider licensed, authorized and accredited by the Korean government and supported by the local Chuncheon City Office of Education. It has always been the desire, interest and commitment of KEISIE to provide educational and academic options to students which are based on moral values and Christian principles as an educational, biblical and cultural outreach internationally. The reason for this commitment is so that students are able to gain academic, moral and biblical truth while completing their higher education studies within their indigenous cultures. KEISIE feels and understands that this commitment must remain central to the identity and purpose of the Institution, and as such, strives to do what it can to stay focused on the commitment through all of its educational endeavors.

KEISIE is focused on serving a large audience of constituents making up its student and faculty by offering degree programs with an educational and theological basis to an international audience throughout the world, representing different denominations within the Body of Christ. For this reason KEISIE is not exclusively tied to one specific denomination or organizational entity.

**Program Goals:** KEISIE designs and promotes each of its academic programs with the following program goals as the central focus of preparing students for work as ministers, Church workers, or community based workers and leaders:

- 1) Students will develop and cultivate an educational foundation for ongoing academic and spiritual enhancement including personal knowledge development, moral integrity, theological understanding, and spiritual maturity.
- 2) Students will develop a greater understanding and knowledge of educational and theological topics, and be able intelligently apply theory and methodology in academic, biblical, and cultural studies as they relate to a global community.

3) Students will develop a greater appreciation for the relational nature between academic achievement and practical ministry through a) personal experience within the KEISIE community, b) through the mentoring of others, and c) through consistent learning and practicing interpersonal skills related to ministry and leadership.

4) Students will develop an understanding of how to integrate their personal knowledge, spiritual and theological skills, and practical ministry skills into their chosen field of study.

5) Students will develop a broad range of academic, Christian service, and ministry related skills for the purpose of carrying out their responsibilities when they complete their studies.

6) Students will develop and acquire academic and biblical competency in classroom (both online and onsite) and community environments, and will be able to demonstrate achieved skills as they relate to ministry and other leadership positions within global society.

Program Goals are an integral part of every program course, and as such are used as guiding principles in the development of individual study courses with regard to topic, content, scope, and sequence. KEISIE regularly reviews Program Goals to ensure that the best interest of the student is taken into consideration.

**Core Values and Vision Statements:** KEISIE wholeheartedly embraces its Core Values, which are focused on providing affordable, academically sound, morals-based, and theologically rooted education to any and all individuals seeking to earn their degree in a higher education environment. These same values of KEISIE's mission statement and educational objectives are closely linked with those of the larger organization.

The Core Values of KEISIE are as follows: First and foremost, KEISIE seeks to serve its international community and remain a Christ-centered Institution of Higher Education while it fulfills its mission by being:

Educationally Outstanding – Providing opportunities for students who seek to pursue their education while building and maintaining the spirit of grace and humility throughout the course of their studies.

Internationally Focused -- Promoting an international perspective to a multi-ethnic and multi-cultural community of learners coming from different Christian backgrounds, and inviting them to become an intricate part of the institution's academic community.

Diversity Sensitive -- Providing educational and theological training admittance to students from a diverse international community of learners with a wide range of socioeconomic backgrounds, regardless of age, race, or particular Christian affiliation.

Individually Challenging – Providing educational opportunities for students which emphasize academic excellence as well as the integration of their personal faith, their capacity to learn within an international community, and their ability to cultivate and transform their spiritual strengths into those needed to bring the message of salvation to the world.

Socially and Spiritually Relevant – Promoting the educational, social and spiritual preparation of students to serve in a variety of ways within the international community once they have achieved their academic goals, regardless of whether they serve in ministry, educational institutions, or other community-based professions.

The correlation KEISIE's Core Values and Vision Statements for each of the Institution's educational program goals are listed in the Table 1 below. The degree program goals are shown as an example of the connection between Institutional Core Values and Vision. All program goals are linked in similar ways.

**Table 1 – Institutional Core Values, Vision Statements, Guiding Principles, and Program Goals**

Core Value	Vision Statement	Guiding Principle	Program Goal
<p><b><u>Socially and Spiritually Relevant</u></b> – Promoting the educational, social and spiritual preparation of students to serve in a variety of ways within the international community once they have achieved their academic goals, regardless of whether they serve in ministry, educational institutions, or other community-based professions.</p>	<p>To serve and promote the principles of a Christian community through (1) a multi-cultural environment, (2) a personal and intentional involvement in all academic and spiritually related activities, (3) emphasizing academic programs so as to provide the highest quality training as a means of preparing students for ministry and other related fields of work within the Church at large, and (4) the intercultural, international, and interdenominational character of its faculty, staff and student body.</p>	<p><b><u>Integration.</u></b> Students will be capable of demonstrating academic evidence of an integrated appreciation and understanding for the essentials of sound educational, theological, and ministry related service and performance.</p>	<p>3) Students will develop a greater appreciation for the relational nature between academic achievement and practical ministry through a) personal experience within the KEISIE community, b) through the mentoring of others, and c) through consistent learning and practicing interpersonal skills related to ministry and leadership. 5) Students will develop a broad range of Christian service and ministry related skills for the purpose of carrying out their responsibilities when they complete their studies. 6) Students will develop and acquire academic and biblical competency in classroom and community environments, and will be able to demonstrate achieved skills as they relate to ministry and other leadership positions within global society.</p>

<b>Core Value</b>	<b>Vision Statement</b>	<b>Guiding Principle</b>	<b>Program Goal</b>
<p><b><u>Educationally Outstanding</u></b> – Providing opportunities for students who seek to pursue their education while building and maintaining the spirit of grace and humility throughout the course of their studies.</p>	<p>To develop the skills and talents of students according to (1) their educational and spiritual needs, (2) the academic level and recognized potential for success, based on the integration of spiritual and personal character strengths, and (3) the formation of educational, theological and social science related ministry skill competency.</p>	<p><b><u>Education.</u></b> Students will be able to show evidence of an academically sound and functional knowledge of the essentials of educational and theological topics as they relate to culture, personal heritage, and religion. Students will be able to put all of this knowledge to use in context to their own personal/spiritual strengths and practical skills.</p>	<p>2) Students will develop a greater understanding and knowledge of educational and theological topics, and be able intelligently apply theory and methodology in academic, biblical, and cultural studies as they relate to a global community.</p>
<p><b><u>Internationally Focused</u></b> -- Promoting an international perspective to a multi-ethnic and multi-cultural community of learners coming from different Christian backgrounds, and inviting them to become an intricate part of the institution's academic community.</p>	<p>To develop a greater appreciation for and understanding of God and His work by (1) equipping students for positions in both ministry related and secular work positions in the community at large, (2) promoting student excellence and enhancement of personal/spiritual skills and strengths, and (3) developing the educational and theological skills of students for the purpose of expanding the mission of the Church.</p>	<p><b><u>Internationalization.</u></b> Students will be able to demonstrate academic evidence of a solid global/international perspective on educational and theological education as it relates to the mission and ministry of the Church.</p>	<p>2) Students will develop a greater understanding and knowledge of educational and theological topics, and be able intelligently apply theory and methodology in academic, biblical, and cultural studies as they relate to a global community.</p>
<p><b><u>Diversity Sensitive</u></b> -- Providing educational and theological training admittance to students from a diverse international community of learners with a wide range of socioeconomic backgrounds, regardless of age, race, or particular Christian affiliation.</p>	<p>To promote a multi-cultural evangelical institution where students are encouraged through (1) gain a better knowledge of God and His work, (2) become accepting of national, racial and cultural groups, and (3) kindling an appreciation for helping others so that they can respond authentically to God's grace.</p>	<p><b><u>Contextualization.</u></b> Students will be able to demonstrate academic evidence of the ability to analyze and assess cultural dimensions for the purpose of conducting ministry related functions and activities.</p>	<p>2) Students will develop a greater understanding and knowledge of educational and theological topics, and be able intelligently apply theory and methodology in academic, biblical, and cultural studies as they relate to a global community.</p>

<b>Core Value</b>	<b>Vision Statement</b>	<b>Guiding Principle</b>	<b>Program Goal</b>
<p><b><u>Individually Challenging</u></b> – Providing educational opportunities for students which emphasize academic excellence as well as the integration of their personal faith, their capacity to learn within an international community, and their ability to cultivate and transform their spiritual strengths into those needed to bring the message of salvation to the world.</p>	<p>To develop the academic and spiritually related skills of men and women in order to equip them for ministry and other community based occupations, while nurturing and enhancing their personal knowledge of God through study.</p>	<p><b><u>Personal/Professional Development.</u></b> Students will be able to demonstrate academic and practical evidence of personal and professional discovery, development, and mastery of skills related to ministry and other occupations in the community.</p>	<p>1) Students will develop and cultivate an educational foundation for ongoing academic and spiritual enhancement including personal knowledge development, moral integrity, theological understanding, and spiritual maturity. 4) Students will develop an understanding of how to integrate their personal knowledge, spiritual and theological skills, and practical ministry skills into their chosen field of study.</p>